

Steve Stine

Founder & Chief Executive - *Inside Asia*
Director – The Asia Corporate Leadership Council

Moderator & Speaker on the Future of the Corporation
Can Profit & Purpose Co-Exist?



An Accomplished Curator and Moderator of Discussion on Business and Speaker on the Future of the Corporation where Purpose and Profit Co-exist.

Professional experience

- Steve is a 30-year veteran of Asia. His career has been a rich and diverse one which culminate in a deep understanding and broad appreciate of what drives business in Asia and what it takes to be a successful business leader in this region.
- Today he ties together the threads of his career, and taps into an Asia-wide network spanning ten markets and six industries.
- Seeing an opportunity to extend the reach of his conversations with senior corporate leaders and key influencers across the region, Steve launched the Inside Asia podcast in 2017, and today this is the most widely listened-to podcast on Asia business and politics, from Asia, on Asia. This platform allows him to build an Asia-wide leadership and advisory network, and to deliver invaluable insights to individuals and organizations with vested interests in the Asia region.
- His advisory business offers leadership consulting, coaching, and team development services. He specializes in re-inventing and re-shaping senior leaders who embark upon post-corporate careers and new ventures.

Focus of discussion topics

- Digital Transformation - A former PwC strategy consultant, IBM ebusiness lead, and executive search professional, Steve has tracked and commenting on digital transformation's impact on business for over 15 years. As a facilitator, he understands how digital transformation impact organizational structure and senior leadership. He has written white papers specific to the industries of Retail, Healthcare, Energy, Environment, Media & Telecom and Education
- Fourth Industrial Revolution - Forward looking theme around prospects for deep tech covering artificial intelligence, machine-learning, and big data;
- Political implications – the US-China race for A.I. dominance.
- Economic implications – covering a range of topics from the negative implications of massive job loss to the positive implications of vastly improved healthcare, transportation, and research
- Social implications – from the implications of social media and data privacy to the emancipation of the education system and the workforce.
- New Economic Order - Worldwide, our institutions are under siege. What seemed like a sure bet for democracy and Capitalism 20 years ago is now under question. How resilient are these key institutions and what political, social and economic forces may come to bare to challenge the status quo?
- Leadership in a Time of Change - A theme that reflects on the implications of both digital transformation and the fourth industrial revolution and the leadership implications for corporations and organizations now scrambling to adjust.

- Some key sub-themes include:
 - Re-thinking organization design and effectiveness
 - Transformation of the corporate leader
 - Board responsibility in a time of change

Areas of Core Discussion

Industries

- Retail – how the move from bricks & mortar retailing to eCommerce is fundamentally re-shaping the retail industry.
- Healthcare – the transformation of Asia healthcare from growth of hospital-based care, remote medical monitoring and management, reformation of the healthcare industry, and government obsession with the rising cost of healthcare services.
- Energy – Reshaping the Asia energy landscape and the rising importance of renewable energy, and China's renewable energy innovation and leadership in the world.
- Environment – Asia's environmental degradation and creative efforts to save the region's natural resources.
- Media & Telecom – The changing media and telecom landscape and the move from infrastructure management to content delivery.
- Education – The future of education and demands to adapt traditional systems to new pedagogy modalities. Alternative education systems in and outside of Asia.

Functional Areas

- Board of Directors – the shifting roles and responsibilities of Corporate Boards and rising regulatory demands
- C-Suite – modes of effective leadership in a time of change
- Human Resource – re-thinking employee engagement and motivation
- Sales & Business Development – building client/customer relationship in a digital world
- Marketing – grappling with digital media and advertising
- Private Equity and Impact Investing – Finding value in an over-valued world

Steve Stine – Personal Bio-data

- Chief Executive Insider, *Inside Asia*.
- Director – The Asia Corporate Leadership Council – a co-venture with The Conference Board and the Centre for Creative Learning.
- Author – currently writing a collection of personal perspectives of Asia
- DHR International; Regional Managing Director – executive search.
- Partner with global executive search firm Heidrick & Struggles, with a focus on telecom, media and private equity.
- He built start-ups and established an independent advisory business, Strategy consultant with PricewaterhouseCoopers.
- Regional marketing executive with IBM.
- Correspondent with the *Asian Wall Street Journal*
- Steve holds a B.A. degree from Davidson College, an M.A. in China Studies from The Johns Hopkins University SAIS, and an M.A. in Mythological Studies from the Pacifica Graduate Institute in California
- He flies from Bali, Indonesia / Singapore.